

**Special Board Meeting  
September 14, 2015**

Due to procedural error, the Board went directly into Executive Session to discuss personnel matters at 7:00 pm.

Members present were President Elizabeth Rodriguez, Vice President Kevin Benore, Treasurer Louise Whitt, Secretary Chris Hammel, Director Mark Polansky and Director Florence Smoczynski. Also present was Lori Randall, Community Manager.

Grievances were presented against a Board member by employee. Board agreed to provide opportunity to respond on September 30 at 7:15pm.

Grievance documentation can be found in the NCA office, Human Resources (HR) file.

Meeting was adjourned.